

## **Basin School District Strategic Plan**

Approved by Board September 15, 2015

The Strategic Planning Advisory Committee (SPAC), consisting of students, parents, district staff, administrators and the Board Chair, produced this document following months of discussions beginning in January of 2012. It is meant to be a living, evolving document that firmly establishes the goals and direction of the district. The goals have not been listed in order of priority, as they are all critical components of the district's comprehensive educational program.

SPAC will assess district progress, review the strategic plan and make necessary revisions at their quarterly meetings. Additionally, the committee will report to the Board of Trustees at regularly scheduled meetings on the third Tuesday of every month. As always, patrons are welcome to attend and provide input.

### **Goal 1**

Deliver a comprehensive and aligned Preschool-12 curriculum through effective instruction to maximize student achievement.

Strategy 1.1 Earn a 5 star rating based on Idaho State Star Rating System.

Strategy 1.2 Increase the number of students achieving advanced scores on state and district level assessments.

Strategy 1.3 Increase students' critical thinking and problem solving skills.

Strategy 1.4 Increase the number of students receiving As or Bs.

Strategy 1.5 Expand and refine our after-school program for high achieving students.

Strategy 1.6 Prepare students for the rigorous expectations of the 21st Century through the implementation of the Common Core State Standards.

Strategy 1.7 Incorporate technology into the classroom curriculum to engage students in learning and prepare them with 21st Century learning skills.

Strategy 1.8 Utilize interventions through the RTI framework to maximize student progress.

Strategy 1.9 Develop curriculum and educational planning procedures which encourage students to participate in advanced coursework that will prepare them for post-secondary educational opportunities.

Strategy 1.10 Emphasize language instruction and written assignments across the curriculum.

Action 1.1 As funding permits implement after-school tutoring to assist with homework.

Action 1.2 Develop and implement inquiry based lessons and units emphasizing unifying science concepts.

Action 1.3 Incorporate language instruction into reading curriculum.

Action 1.4 Use a common rubric and collaborative scoring to evaluate district writing assessments.

Action 1.5 Implement Exploratory Club for high achieving students.

Action 1.6 Implement electives with curriculum designed to foster curiosity and inquiry approaches to solving relevant problems.

Action 1.7 Implement a post-secondary readiness system that includes accelerated learning pathways and financial planning for college.

Action 1.8 Increase the number of written language responses and activities into our daily assignments across the curriculum.

## **Goal 2**

Attract and retain well-trained professional employees and provide the resources and professional development to ensure retention and instructional excellence.

Strategy 2.1 Provide teachers with additional training on the implementation of the common Core State Standards.

Strategy 2.2 Provide teachers with training on technology implementation in the classroom to enhance student learning.

Strategy 2.3 Provide teachers with training to build leadership capacity within the district.

Strategy 2.4 Recruit highly qualified personnel who fit well in the Basin 72 community.

Action 2.1 Provide teachers with coursework through BSU on teaching strategies for Reading, Language Arts, History, Social Studies, and Technical Subjects that are aligned to the Common Core State Standards and infuse all curricular offerings with higher order thinking skills, inquiry based instruction and robust experiences.

Action 2.2 Promote district culture and success to maximize qualified applicants.

Action 2.3 Annually assess employee job satisfaction.

### **Goal 3**

Constantly improve communication and engagement with district stakeholders.

Strategy 3.1 Encourage more community participation in classroom activities and as guest speakers.

Strategy 3.2 Communicate more effectively with parents through a variety of forums (email, parent-teacher conferences, newsletters, Idaho World, Lumen, telephone).

Strategy 3.3 Make Lumen Parent Portal easier to access and increase parental utilization to track student progress.

Strategy 3.4 Develop opportunities for parents to participate in family-based activities (elementary family nights, athletic contests, parent-teacher conferences).

Action 3.1 Send school and classroom newsletters out electronically to solicit parent feedback and participation in programs and school issues.

Action 3.2 Schedule Parent/Teacher Conferences more frequently for students who are not meeting academic and behavioral expectations.

Action 3.3 Work with community groups to offer helpful engaging and meaningful parental activities that will build collaboration between the school and families.

Action 3.4 Provide parents with workshops for supporting their students at home.

Action 3.5 Implement parental input on teacher evaluations and district decisions.

### **Goal 4**

Continue to nurture our district culture which includes the values of trust, respect, unity, professionalism and a strong work ethic.

Strategy 4.1 Implement programming that develops strong character and encourages healthy life choices.

Strategy 4.2 Model district values.

Action 4.1 Continue to implement the Character Education programs.

Action 4.2 Utilize administrative tools such as mentoring programs and evaluations to cultivate and encourage district standards and culture.

### **Goal 5**

Provide a safe and healthy district environment.

Strategy 5.1 Implement new National School Lunch requirements and increase students' understanding of healthy eating habits.

Strategy 5.2 Develop a campus-wide certified school resource officer program.

Action 5.1 Review and update annually our district emergency preparedness plan as well as our wellness and bullying plan.

Action 5.2 Continue to monitor and prioritize district facilities' needs regarding safety.

Action 5.3 Coordinate with local agencies to enhance district safety and security.

## **Goal 6**

Commit to continuous improvement in all areas of our educational program.

Strategy 6.1 Continually improve by annually reviewing the strategic plan to set priorities, determine appropriate timelines and insure the prudent allocation of resources.

Action 6.1 Continue quarterly Strategic Planning Advisory Committee meetings and annual report to the board.